

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	Yes		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by : 07/01/2022	

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	C	A	D	A	A	A	A	A	A	A	B	A

Executive summary of audit report

WARI Organic SAC is located at Jr. Los Alamos Nro. 350 - Andrés Avelino Cáceres Dorregaray - Huamanga. Ayacucho - Peru. The total land area occupied by the facility is 3644.6 square meters (built area: 2800 square meters). They have operated at this location since 2013.

Main products: Quinoa in different presentations, big bags, bags of 25 kg and 50kg.

A total of 18 employees are currently working in the company, 7 for production, and 11 administrative. Wages of workers are calculated based on monthly basis system.
 Pay Period: monthly (bi weekly advance).
 Pay System for Production Employees: hours (salary).
 Peak season: April to June and November.
 The facility has not a UNION in place.
 Auditee does not have dormitories.
 Time schedule: 7:30 – 13:00 and 14:30 to 17:00 (Monday to Saturday)

Audit Process:
 Intertek conducted this initial audit. A team of one auditor in two calendar days assessed/verified the factory's operations against the BSCI requirements, guidelines and applicable local laws on a sampling basis.
 Number of employees interviewed: 6

Were reviewed following periods:
 The following periods were reviewed:
 - 06 employee records reviewed, on February 2020. Non peak period.
 - 06 employee records reviewed, on June 2020. Peak Period
 - 06 employee records reviewed, on December 2020. Current period

This BSCI initial labor compliance assessment announced started at 9:00 am on January 6th 2021 and ended at 18:30 on January 7th 2021, One Intertek field staff (male) was assigned to verify the overall compliance status of the factory against the BSCI Code of Conduct as well as applicable local laws relating to the following areas:

1. Supply Chain Management and Cascade Effect.
2. Workers Involvement and Protection.
3. The rights of Freedom of Association and Collective Bargaining.
4. No Discrimination.
5. Fair Remuneration
6. Decent Working Hours.
7. Occupational Health and Safety.
8. No Child Labour.
9. Special Protection for Young Workers.
10. No Precarious Employment
11. No Bonded Labour
12. Protection of the Environment
13. Ethical Business Behaviour

Company is in compliance in following areas:

PA3. The rights of Freedom of Association and Collective Bargaining.
 During current audit process it was observed that company respect right of workers of freedom of association. Interviewed employees stated that freedom association is respected from current administration; at the current time there is no a UNION in place. Auditee have a working internal rules and recognize